

# ESG

## ENVIRONMENTAL | SOCIAL RESPONSIBILITY | GOVERNANCE

### THE PURPOSE

The purpose of this policy is to state **Bray Europe's environmental commitments**, to significantly reduce Bray Europe's carbon footprint and show how we will operate a sustainable business for generations to come. Our policy is aligned with international frameworks to ensure consistent application across all operations.

### OUR PLEDGE

**Bray Controls Europe BV (Bray Europe)** is committed to incorporating sustainability into our everyday business. To ensure we leave a healthy environment, we work to minimize and mitigate our impact on the environment at every stage in our business operations. **Bray Europe integrates social, ethical, and environmental principals** into all aspects of our business operations and always adheres to the highest standards of honesty and ethical behaviour.

### OUR COMMITMENT



#### SUSTAINABILITY

Bray Europe **is developing** our non-financial reporting in line with the requirements of the Corporate Sustainability Reporting Directive. Bray Europe **has committed** to seeking ways of working which will mitigate our impact on the environment.



#### SAFE WORKPLACE

Bray Europe **works to safeguard** the rights of all workers in our supply chain and manages our suppliers to meet the highest standards of quality and integrity. Bray Europe **provides a safe and healthy workplace** free of discrimination and harassment and promotes a diverse and inclusive corporate culture.



#### LEGISLATION

Bray Europe **works towards** achieving and maintaining ISO 14001 and ISO 45001 in each manufacturing site. Bray Europe **complies with** all applicable environmental legislation.



#### RESOURCES

Bray Europe has **established a cross-functional team** who will develop and implement our ESG programme. Bray Europe efficiently **uses the resources** required to bring our products to market.



#### MINIMIZE RISKS

Bray Europe **continuously assesses and evaluates** ESG risks and opportunities. Bray Europe **identifies, assesses, and minimizes** the environmental risks and impacts of our operations.



#### TRAINING

Bray Europe **provides training and equipment** to our employees. This ensures they have the knowledge necessary to identify and manage environmental impacts and meet our environmental commitments.