
Slavery and Human Trafficking
Statement Financial Year 2022

At Bray International, Inc. (Bray) we are committed to conducting business with absolute integrity which includes combatting modern slavery and human trafficking in our supply chain. As a global company, Bray is committed to complying with all applicable laws and regulations, including the UK Modern Slavery Act.

Bray's Code of Business Conduct and Ethics supports the protection of basic human rights throughout its worldwide operations (see attached listing of Bray Business Units Globally). Our employees work with customers, suppliers, and partners around the globe. We are a global company which comes with the responsibility to behave responsibly as a corporate citizen in every town, city and country with each employee's engagement, and with each partner and customer relationship. We do this by operating our global business with great respect for human rights. In support of this commitment, we adhere to applicable laws and regulations related to working hours, wages, human trafficking, child labor and working conditions that are a threat to life or health. All employees are expected to abide by the Code of Conduct which sets clear expectations about ethical behavior and compliance with laws. We are committed to investigating and responding to all concerns.

Bray's suppliers are expected to adhere to our Supplier Code of Conduct which prohibits forced labor, child labor and discrimination. It also prescribes the key principles under which suppliers are required to operate, including compliance with applicable laws regarding human trafficking and slavery. Bray maintains the right to audit its suppliers with respect to any potential non-conformance with the Supplier Code of Conduct. Bray reserves the right to require corrective action from any supplier and to terminate its business relationships with any Bray supplier who is unwilling or unable to comply with the Supplier Code.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2022.

Regards,

A handwritten signature in black ink that reads 'Craig C. Brown'.

Craig Brown
Chairman & CEO